GOVERNANCE

DECISION SHEET

ANTI-POVERTY AND INEQUALITY COMMITTEE - TUESDAY, 25 MARCH 2025

Please let the Committee Officer know as soon as possible if you do not agree with any action proposed in this decision sheet. These are decisions of the Committee and there is an expectation that action will be taken. If for any reason it is apparent that you will not be able to act on these instructions in full or in part or that there will be a delay, please let the Committee Officer know as it may be necessary to advise the Committee or seek further instructions from the Committee.

	Item Title	Committee Decision	Cluster Required to take action	Officer to Action
1.1	<u>Urgent Business</u>	The Committee resolved: There was no Urgent Business.		
2.1	Exempt Business	The Committee resolved: There was no Exempt Business.		
3.1	Declarations of Interest or Transparency Statements	The Committee resolved: (i) to note that Councillor Macdonald advised that she was a member of Aberdeen Women's Alliance and GREC however, having applied the objective test she did not consider that her connections amounted to an interest which would prevent her from participating in the discussions; (ii) to note that Councillor Brooks advised that he was the emergency cover Chairman of the TLC Charity which was part of the Trussell Trust family of food banks however, having applied the objective test he did not consider that his connection amounted to an		

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		interest which would prevent him from participating in the discussions; and (iii) to note that Professor Bone advised that he was on the Board of CFINE however, having applied the objective test he did not consider that his connection amounted to an interest which would prevent him from participating in the discussions.		
4.1	<u>Deputations</u>	The Committee resolved: There were no deputations.		
5.1	Minute of previous meeting of 6 November 2024	The Committee resolved: to approve the minute.		
6.1	Committee Business Planner	The Committee resolved: (i) to note the information provided; and (ii) to otherwise agree the Planner.		
7.1	Notices of Motion	The Committee resolved: There were no Notices of Motion.		
8.1	Referrals from Council, Committees or Sub Committees	The Committee resolved: There were no referrals.		
9.1	Integrated Children's Services Plan - Annual Update - F&C/25/053	The Committee resolved: (i) to instruct the Executive Director – Families and Communities to circulate the ABZWorks Commissioning of Rocket Science study looking at barriers into employability for parents;	Family and Communities	Eleanor Sheppard

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		(ii) to instruct the Executive Director – Families and Communities to circulate an update in respect of the study period stated for reporting of breastfeeding;	,	Eleanor Sheppard
		 (iii) to instruct the Executive Director – Families and Communities to circulate details of the national Childminding Recruitment campaign; (iv) to instruct the Executive Director – 	Family and Communities	Eleanor Sheppard
		Families and Communities, to follow up with the Asthma and Allergy Foundation as part of the further investigations in respect of the increasing local trend around hospitalisations due to asthma;	Family and Communities	Eleanor Sheppard
		(v) to note the progress made in delivering the Aberdeen City Integrated Children's Services Strategic Plan and associated work to address child poverty from April 2024 to date; and		
		(vi) to note the comments on the report in advance of it being presented to the Education and Children's Services Committee for internal approval and thereafter Community Planning Aberdeen for full ratification		
9.2	Equality Outcomes Progress Report - CORS/25/042 Appendix 3:Equality Outcomes Employee Experience Survey Analysis – EDI Focus – will follow as additional circulation.	The Committee resolved: (i) to instruct the Chief Officer - People & Citizen Services, to issue a Service Update in respect of the outcomes and results of the Employee Experience Survey following its	People & Citizen Services	Isla Newcombe, Baldeep McGarry

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	(ii)	publication to the Staff Governance Committee; to note that the Equality Outcomes: Community Action Plan would be added to the committee business planner for September 2025; note the progress on mainstreaming equality and the current set of Equality Outcomes as detailed in Appendix 1 of the report;	People & Services, Governance	Citizen	Baldeep Emma (Planner)	McGarry, Robertson
	(iv)	to note the report findings from surveys and engagement with staff and with communities as contained in Appendix 2 of the report;				
	(v)	to approve the draft Equality Outcomes for Aberdeen City Council for 2025 –2029 including: • Equality Outcomes as a Service Provider	People & Services	Citizen	Baldeep M	cGarry
		 Equality Outcomes for the Council as an Employer, Equality Outcomes as an Education Authority all detailed in the Equality Outcomes and Mainstreaming Progress Report 2021-2025 as contained in Appendix 1 of the report; 				
	(vi)	to note the progress report and proposed equality outcomes for the Licensing Authority pending approval by the Licensing Board;				
	(viii)	to note the Council's Employee information as contained in Appendix 4 of the report; to approve the Equality Outcomes				

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		Mainstreaming Report 2021-2025 and refreshed outcomes; and (ix) to Instruct the Chief Officer - People and Citizens Services to publish the Equality Outcomes and Mainstreaming Report for 2021-2025 on the Council's website by April 2025 as per our statutory obligation.	People and Citizen Services	Isla Newcombe
9.3	Accessing Money Advice and Advisory Services - CORS/25/052	The Committee resolved: (i) to approve the proposed improvement actions; (ii) to instruct the Chief Officer – People and Citizen Service to report back on progress within 12 months; (iii) to instruct the Chief Officer – People and Citizen Services to work with Chief Officer - Data Insights to improve the response and enhance the insights for the next survey; and (iv) to instruct the Chief Officer – People	Services People and Citizen Services	Angela Kazmierczak Isla Newcombe, Martin Murchie Angela Kazmierczak
		and Citizen Services to speak to service users accessing the Council's money advice services about how they receive information and sources they trust and to report back to committee via a service update.	People and Citizen Services	Isla Newcombe, Angela Kazmierczak
9.4	Update report on the Visit to AberNecessities on 29 January 2025 - CORS/25/054	The Committee resolved: (i) to instruct the Community Planning Manager to work with the Public Health External Adviser to produce a service update in respect of developments taking place at a national level on the issue of infant formula;	Community Planning	Michelle Crombie

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	 (ii) to instruct the Community Planning Manager to provide further information on the location of washing machines and tumble driers within the Council's communal housing stock; (iii) to note the report and actions identified during the visit to AberNecessities and work done to date; and (iv) to thank all those at AberNecessities, including the staff and volunteers, who welcomed the Committee and provided an informative and interesting visit. 		Michelle Crombie

If you require any further information about this decision sheet, please contact Emma Robertson, emmrobertson@aberdeencity.gov.uk or 01224 522499